

भारत सरकार/Government of India
पोत परिवहन मंत्रालय/Ministry of Shipping
दीपस्तंभ और दीपपोत महानिदेशालय/Dte. General of Lighthouses & Lightships
ए-13, सेक्टर-24, /A13, Tulsi Marg, Sector 24
नोएडा (201 301)/Noida. 201 301. (UP)

No.3/2/2016-Admn.-I

Dated 05th May 2017

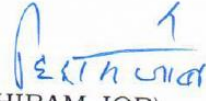
To

All the concerned officers/officials,
Directorate of Lighthouses and Lightships,
Gandhidham/Kolkata/Cochin/ Chennai/Jamnagar/
Mumbai/Goa/Visakhapatnam/Port Blair

Sub:- Uploading of Draft Recruitment Rules for Group 'A' Technical Posts
in the Directorate General of Lighthouses and Lightships on the
website of DGLL for Comments from Stakeholders.

As per DoP&T OM No AB-14017/61/2008-Estt. (RR) dated 13 Oct
2015 the draft Recruitment Rules for Group 'A' Technical Posts in the
Directorate General of Lighthouses and Lightships is being uploaded on the
website of DGLL for inviting comments from the stakeholders.

The comments of stakeholder are invited on the draft Recruitment
Rules in writing, within 30 days from the date of uploading of draft
Recruitment Rules.



(HIRAM JOB)

ADMINISTRATIVE OFFICER
FOR DIRECTOR GENERAL

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3, SUB-SECTION (i)]

Government of India
Ministry of Shipping
Directorate General of Lighthouses and Lightships

Notification

Noida, the May, 2017.

G. S. R. - In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Directorate General of Lighthouses and Lightships, (Group 'A' Gazetted, Technical Posts) Recruitment Rules, 2002 in so far as they relate to the posts of Director General, Deputy Director General and Assistant Executive Engineer (Electronics/ Civil/Mechanical) and the Ministry of Shipping, Directorate General of Lighthouses and Lightships Group 'A' Posts, Recruitment Rules, 2011, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, regulating the method of recruitment to the posts of Director General, Deputy Director General, Director, Deputy Director and Assistant Executive Engineer (Electronics/ Civil/Mechanical) in the Directorate General of Lighthouses and Lightships, namely:-

1. **Short title and commencement.**- (1) These rules may be called the Ministry of Shipping, Directorate General of Lighthouses and Lightships (Group 'A' Technical Posts), Recruitment Rules, 2017.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**- These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of post, classification, Level in the pay matrix.**- The number of said post, its classification, pay in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age-limit, qualifications, etc.**- The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification.**- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, in consultation with the Union Public Service Commission, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall affect reservation, relaxation of age-limit, and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, the other Backward Classes, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

Name of post.	Number of posts.	Classification.	Level in the pay matrix	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Director General	1*(2017) *Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level-14 (Rs. 144200 – 218200) in the pay matrix	Selection	Not Applicable

Educational and other qualifications required for direct recruits.	Whether age/educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not Applicable	Not Applicable	Not Applicable	Promotion failing which by deputation including short term contract.

Grade from which recruitment by promotion/ deputation/ absorption/ short-term contract/ re-employment is to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<p>Promotion: Deputy Director General in Level 13 (Rs. 118500-214100) in the pay matrix with three years regular service in the grade failing which Deputy Director General with 8 years combined regular service as Deputy Director General and Director (in the Level-12 (Rs. 78800-209200) in the pay Matrix out of which minimum two years regular service as Deputy Director General and possessing Degree in Civil/Mechanical/ Telecom/Electronics and Communication/ Electronics/ Electrical Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the above subject.</p> <p>Note:- Where juniors, who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors, who have already completed such qualifying/eligibility service.</p>	<p>Group 'A' Departmental Promotion Committee (for promotion):</p> <ol style="list-style-type: none"> Chairman/ Member, Union Public Service Commission- Chairman. Secretary to the Government of India, Ministry of Shipping –Member Additional Secretary to the Government of India, Ministry of Shipping -Member 	<p>Consultation with Union Public Service Commission necessary.</p>

Deputation (ISTC)

Officers under the Central/State/UT Government/Port Trusts/Public Sector Undertakings:-

(a) (i) holding analogous posts on regular basis in the parent cadre/department;

or

(ii) with three years' service in the grade rendered after appointment thereto on regular basis in the Level 13 (Rs 118500-214100) in the pay matrix in the parent cadre/department; and

(b) Possessing the educational qualifications and experience as indicated below:-

Essential :

(i) Degree in Civil/Mechanical/ Telecommunication/ Electronics /Electronics and Communication Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the above subject.

(ii) 20 years' practical experience in supervisory position in an engineering organization in the field of "Aids to Marine Navigation" including experience in Docks, Harbours and other structural work with submerged foundations, as applicable to Civil/Mechanical/Electronics/Electronics and Communication Engineering.

Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.

Note 2.-The Period of deputation (including short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed four years.

Note 3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.

(1)	(2)	(3)	(4)	(5)	(6)
Deputy Director General	*5 (2017) *Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted, Non-Ministerial.	Level 13 (Rs. 118500-214100) in the pay matrix	Selection	Not Applicable

(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	Promotion failing which by deputation including short term contract.

(11)	(12)	(13)
<p>Promotion: Director in the Level-12 (Rs. 78800-209200) in the pay Matrix with five years regular service in the grade failing which 10 years combined regular service in the grade of Director and Deputy Director (in Level 11 (Rs. 67700-208700) in the pay matrix) out of which minimum three years regular service in the grade of Director and possessing Degree in Civil/Mechanical/ Telecom/Electronics and Communication/ Electronics or Electrical Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the above subject.</p> <p>Note:- Where juniors, who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors, who have already completed such qualifying/eligibility service.</p> <p>Deputation (ISTC)</p> <p>Officers under the Central/State/UT Government/Port Trusts/Public Sector Undertakings:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department;</p> <p style="text-align: center;">Or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on regular basis in Level 12 (Rs. 78800-209200) in the pay matrix or equivalent in the parent cadre/department; and</p> <p>(b) Possessing the educational qualifications and experience as indicated below:-</p> <p>Essential:</p> <p>(i) Degree in Civil/Mechanical/ Telecommunication/ Electronics/Electronics and Communication Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the</p>	<p>Group 'A' Departmental Promotion Committee (for promotion)</p> <p>1. Chairman/ Member, Union Public Service Commission- Chairman.</p> <p>2. Joint Secretary to the Government of India, Ministry of Shipping – Member</p> <p>3. Director General of Lighthouses and Lightships- Member.</p>	<p>Consultation with Union Public Service Commission necessary.</p>

above subject.

(ii) 15 years' practical experience in supervisory positions in an engineering organization in the field of "Aids to Marine Navigation" including experience in Docks, Harbours and other structural work with submerged foundations, as applicable to Civil/Mechanical/Electronics/Electronics and Communication Engineering.

Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.

Note 2.-The Period of deputation (including (short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed four years.

Note 3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.

(1)	(2)	(3)	(4)	(5)	(6)
Director	12* (2017) *Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted, Non-Ministerial	Level-12 (Rs. 78800-209200) in the pay Matrix	Selection	Not exceeding 50 years. Note 1:- Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Essential:-</p> <p>(i) Degree in Civil or Mechanical or Electronics or Telecommunication or Electronics and Communication Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the above subject and</p> <p>(ii) ten years experience in Group 'A' post, in an Engineering organization.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case of candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if any, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> <p>Desirable: Experience in Administration and maintenance or operation of aids to marine navigation.</p>	Age: No. Educational qualification: Yes	One year for direct recruits.	Promotion failing which by deputation (including Short Term Contract) failing both by direct recruitment.

(11)	(12)	(13)
<p>Promotion: Deputy Director in Level 11 (Rs. 67700-208700) in the pay matrix with five years regular service in the grade failing which Deputy Directors with ten years combined regular service in the grades of Deputy Director and Assistant Executive Engineer (Level 10 (Rs. 56100-177500) in the pay matrix) out of which three years regular service shall be as Deputy Director.</p> <p>Note 1.- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):-</p> <p>Officers under the Central or State or Union Territory Government or Statutory organizations:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the Level 11 (Rs. 67700-208700) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2.-The Period of deputation (short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of Central Government shall ordinarily not exceed four years.</p> <p>Note 3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Chairman or Member, Union Public Service Commission - Chairman 2. Director General of Lighthouses and Lightships-Member 3. Deputy Director General, Directorate General of Lighthouses and Lightships-Member 	<p>Consultation with Union Public Service Commission is necessary.</p>

(1)	(2)	(3)	(4)	(5)	(6)
Deputy Director	20* (2017) *Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted, Non-Ministerial	Level 11 (Rs. 67700-208700) in the pay matrix	Selection	Not exceeding 40 years. Note 1:- Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Essential:</p> <p>(i) Degree in Civil or Mechanical or Electronics or Telecommunication or Electronics and Communication Engineering from a recognized University or AMIE (Section A & B) or IETE in any of the above subject; and</p> <p>(ii) five years experience in Group 'A' post, in the field of construction, installation, maintenance and operation of Aids to Navigation projects.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case the candidates otherwise well qualified.</p> <p>Note2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if any, at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>	<p>Age: No.</p> <p>Educational qualification : Yes.</p>	<p>One year for direct recruits.</p>	<p>Promotion failing which by deputation (including Short Term Contract) failing both by direct recruitment.</p>

(11)	(12)	(13)
<p>Promotion: Assistant Executive Engineer in Level 10 (Rs. 56100-177500) in the pay matrix with five years regular service in the grade.</p> <p>Note 1.- The eligibility list of Assistant Executive Engineer (Civil or Electronics or Mechanical) for promotion will be prepared with reference to date of completion of the qualifying service in respective discipline (Electronics or Civil or Mechanical) by the officers.</p> <p>Note 2.- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation (including short term contract):-</p> <p>Officers under the Central or State or Union Territory Government or Statutory organizations:-</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years' service in the grade rendered after appointment thereto on a regular basis in Level 10 (Rs. 56100-177500) in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) possessing the educational qualifications and experience prescribed for direct recruits under column (7).</p> <p>Note 1.- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and similarly deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2.-The Period of deputation (including (short-term contract) including period of deputation (short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of Central Government shall ordinarily not exceed four years.</p> <p>Note 3.- The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of receipt or applications.</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion and confirmation) consisting of:-</p> <ol style="list-style-type: none"> 1. Director General of Lighthouses and Lightships- Chairman. 2. Deputy Director General of Lighthouses and Lightships - Member 3. Director of Lighthouses and Lightships - Member <p>Note:- Senior most Deputy Director General and Senior most Director will act as member.</p>	<p>Consultation with Union Public Service Commission is necessary while making direct recruitment and appointing an officer on deputation (including Short Term Contract).</p>

(1)	(2)	(3)	(4)	(5)	(6)
Assistant Executive Engineer Electronics-29 Civil-10 Mechanical-2	41* (2017) *Subject to variation dependent on workload.	General Central Service Group 'A', Gazetted, Non-Ministerial	Level 10 (Rs. 56100 - 177500) in the Pay matrix	Selection	Not exceeding 35 years. Note 1:- Relaxable for Government servants upto five years' in accordance with the instructions or orders issued by the Central Government. Note 2:- The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).

(7)	(8)	(9)	(10)
<p>Category Electronics: Essential: (i) Degree in Telecommunication/Electronics Engineering/Electronics and Communication Engineering from a recognised University or AMIE (Section A & B) or IETE in any of the above subject. (ii) Two years' experience in supervisory capacity in the field of radio aids to navigation.</p> <p>Desirable: Two years' experience in generation, supply and transmission of power with experience in lighting small motors and wiring.</p> <p>Category Civil: Essential: (i) Degree in Civil Engineering from a recognised University or AMIE (Section A & B) in Civil Engineering. (ii) Two years' experience in supervisory capacity in design, maintenance and construction of structural and reinforced concrete works.</p> <p>Desirable: Experience in general administration, maintenance and operation of Lighthouses and other aids to marine navigation.</p>	<p>Age: No.</p> <p>Educational qualification: Yes</p>	<p>One year.</p>	<p>(i) 20% Promotion failing which by Direct Recruitment.</p> <p>(ii) 80% Direct Recruitment.</p>

<p>Category Mechanical: Essential: (i) Degree in Mechanical Engineering from a recognised University or AMIE (Section A & B) in Mechanical Engineering.</p> <p>(ii) Two years experience in supervisory capacity in installation and maintenance of internal combustion engines, generators, motor and other electrical machinery.</p> <p>Desirable: Two years experience in a Mechanical workshop.</p> <p>Note 1.- Qualifications are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in case the candidates otherwise well qualified.</p> <p>Note 2.- The qualification(s) regarding experience is/are relaxable at the discretion of the Union Public Service Commission for reason to be recorded in writing in the case of candidates belonging to Scheduled Castes and the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>			
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(11)	(12)	(13)
<p>Promotion: 20% from Assistant Engineer from respective discipline in Level 7 (44900-142400) in the pay matrix with three years regular service in the grade and possessing Degree in Engineering in the respective discipline from a recognised University or Institution or AMIE (Section A & B) or IETE in respective discipline will be considered for promotion to the respective discipline in Assistant Executive Engineer.</p> <p>Note 1:- On approval of the post of Navigational Officer in Level 8 (47600-151100) in the pay matrix, the incumbents to this post with 2 years regular service in the grade will be considered for promotion to the post of Assistant Executive Engineer (Electronics) and Assistant Engineer (Electronics) post will cease from consideration for promotion to the post of Assistant Executive Engineer (Electronics).</p> <p>Note 2:- Assistant Engineer (Electrical) possessing the Degree in Electrical/Electrical and Electronics</p>	<p>Group 'A' Departmental Promotion Committee for promotion:- 1. Chairman/Member, Union Public Service Commission – Chairman. 2. Director General of Lighthouses and Lightships - Member. 3. Deputy Director General of Lighthouses and Lightships - Member</p> <p>Group 'A' Departmental Promotion Committee (for confirmation):- 1. Director General of Lighthouses and Lightships – Chairman. 2. Deputy Director General of Lighthouses and Lightships - Member</p>	<p>Consultation with Union Public Service Commission is necessary.</p>

Engineering or AMIE (Section A & B) in the subjects shall considered for promotion to the post of Assistant Executive Engineer (Electronics).

Note 3:- Where juniors, who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service, with the exception of note 1 above.

Note 4: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2016 (the date from which the revised pay structure based on the 7th Central Pay Commission recommendations have been extended) shall be deemed to be service rendered in the corresponding Level in the pay matrix or pay scale extended based on the recommendations of the Pay Commission.

No.

Joint Secretary